

Prevent Policy

Creative Consulting and Training Ltd
Last updated: November 21, 2025

1. Policy Statement

Creative Consulting and Training Ltd is committed to safeguarding learners and staff from radicalisation and extremism and fulfilling its duties under the **Counter-Terrorism and Security Act 2015 (Prevent Duty)**.

We recognise that protecting learners from the risk of radicalisation is part of our wider safeguarding responsibilities.

2. Scope

This policy applies to:

- All learners
- All staff
- Associates and contractors
- Visitors

3. Our Commitment

The organisation will:

- Promote British values (democracy, rule of law, individual liberty, mutual respect and tolerance)
- Ensure staff understand the risks of radicalisation
- Provide appropriate Prevent awareness training
- Monitor online safety risks
- Provide safe reporting mechanisms
- Work with local safeguarding and Channel panels where required

4. Risk Assessment

The organisation undertakes periodic Prevent risk assessments considering:

- Nature of provision
- Learner profile
- Delivery model (online/classroom)
- Digital platforms used
- External speakers and materials

Mitigation measures are implemented where risks are identified.

5. Staff Training

All staff:

- Receive safeguarding and Prevent awareness training
- Understand signs of radicalisation
- Know how to report concerns
- Understand referral pathways (Channel)

6. Reporting Concerns

Any concerns relating to radicalisation or extremist behaviour must be reported to the Designated Safeguarding Lead (DSL).

Where appropriate, concerns will be referred to:

- Local Safeguarding Authority
- Police
- Channel Panel

7. Online Safety

The organisation ensures:

- Appropriate use of digital learning platforms

- Monitoring of online engagement
- Safe remote delivery procedures
- Clear acceptable use policies

8. Monitoring and Review

This policy is reviewed annually or sooner if:

- Legislative changes occur
- Risk profile changes
- Safeguarding incidents arise

Approved by: Signed by:



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Title: Director

Date: 11/21/2025